

CFO (Chief Financial Officer) part time or contractor basis

General Description:

Deutsche E – Metalle AG intends to become one of the world leaders in the e-materials and e-mobility sector by developing and financing promising critical and strategic raw materials projects worldwide. In order to drive progress and maintain prosperity within the society, it is imperative to ensure a comprehensive and, if possible, climate-neutral supply of raw materials. Therefore, DEM's focus is on the sustainable raw material extraction of high-quality critical and strategic metals and minerals, which will experience a steady increase in demand and a shortage in supply.

Key Responsibilities:

Financial Management:

- Responsible for all financial and fiscal management aspects of company operations.
- Ensure that the company's financing requirements are consistently met, and that capital structure is optimized at all points in time
- Continuous review of the company's performance, identify and appraise business risks/ opportunities and make appropriate recommendations for business growth and development
- Effective management of the company's balance sheet to achieve corporate goals

Strategic Management:

- Develop, organize and evaluate the organisation's fiscal function and performance.
- Articulate the organisation's financial strategies and ensure alignment the company strategic priorities
- Participate in the development of the organisation's overall strategic goals
- Oversee the preparation of the company's annual budget and monitor its implementation
- Develop credibility for the Finance function by providing timely and accurate analysis of budgets, financial reports and associated trends to assist Executive Management in performing their duties

■ DEM – Deutsche E Metalle AG

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Fachvereinigung Auslandsbergbau
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verband für Auslandsbergbau
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Relationship Management:

- Develop and maximize business relationship with Bankers, Finance & General Purpose/Audit committees of the Board of Directors and regulatory officials
- Ensures the company operates in accordance with all relevant laws, regulation and Accounting standards applicable to its operations

Status Reporting:

- Regular preparation and reporting of the company's financial position
- Regular preparation and reporting of cash flow statement

Cost Optimization:

- Monitor the company's operating base costs and highlight factors impacting effective cost management towards achieving a low-cost business environment.
- Analyze cash flow, cost controls, and expenses to guide business leaders. Analyze financial statements to pinpoint potential weak areas. Establish and maintain appropriate internal control safeguards. Support the Procurement of equipment and solutions.
- Supervise costing, management accounting, financial accounting and treasury activities
- Control credit limits and approvals for customers

Tax, Regulatory / Statutory Compliance:

- Develop effective tax planning strategies and oversee the filing of all tax returns
- Ensure that the organization complies with all Tax regulations

Industry Knowledge & Trends:

- Keep abreast of industry developments and trends and proactively ensure the adoption of relevant practices.

Leadership and People Management:

- Oversee all key elements of the Finance function including financial reporting, financial and management accounting, company tax and regulatory compliance, financial controls (budgeting, planning, forecasting, risk managements etc.), corporate finance, treasury, and the underlying management information systems utilized
- Provide strong leadership and ensure clear strategic objectives are in place
- Support the implementation and facilitation of relevant workshops and training courses
- Promote the organisation's core values and a strong team culture
- Manage the day-to-day performance, learning and development of the team, including one on one feedback sessions and conduct performance appraisals.

Work Experience Requirements:

- Several years of professional experience (>5 years) in a capital management company and ideally few years of managerial responsibility (>2 years)
- Several years of professional experience (>5 years) in the field of accounting, controlling, and reporting, preferably with focus on mining
- Experience in dealing with the authorities relevant to mining projects
- Profound knowledge of the asset management industry - stocks, bonds, and alternative investments
- Excellent negotiating skills and high social and intercultural skills. Fluent in written and spoken German and English, and preferable Spanish

Education Requirements:

- Academic training in accounting or finance
- Master's degree in business administration, preferably in accounting, finance, or a related field; certified management or public accountants

Competencies:

- Strategic thinker;
- Ability to coach and advise company principles on financial implications of all business activities;
- Ability to create company-wide financial strategies, department goals and objectives;
- Expertise in finance, accounting, budgeting, and cost control principles including Generally Accepted Accounting Principles and IFRS;
- Ability to analyze financial data and prepare financial reports, statements and projections;
- Excellent organisational and planning skills;
- Good interpersonal skills;
- Excellent verbal and presentation skills;
- Comfortable engaging directly with other C-suite executives and the Board of Directors;
- Strong knowledge of the mining industry;
- Problem solving skills;
- Detail-oriented;
- Ability to work effectively under pressure;
- Experience in working and leading remotely;
- Confidentiality.

Please contact info@deumet.com. We are looking forward to your application!